

**MAYOR AND TOWN COUNCIL
TOWN OF FOREST HEIGHTS**

RESOLUTION __-05

**A RESOLUTION TO MODIFY A BUDGET FOR THE FISCAL YEAR BEGINNING
JULY 1, 2005 AND ENDING JUNE 30, 2006 AND APPROPRIATE FUNDS FOR
EXPENDITURE BY THE TOWN OF FOREST HEIGHTS**

INTRODUCED BY: Councilman Ross

ENACTED:

WHEREAS, the Mayor and Town Council already appropriated funds and passed a budget for the year beginning July 1, 2005 and ending June 30, 2006 (FY 2006) conforming to Sections 33-43, 33-44 and 33-45 of the Town Charter; and

WHEREAS, the Council has determined that some changes in the budget are needed to adequately provide for employee salaries, increasing fuels costs and other items, and

WHEREAS, The Mayor and Town Council held a public hearing on June 17, 2005 pursuant to the State requirements on constant yield tax rates and at that meeting voted to keep the Town's FY 2005 rate of \$0.470 per \$100 of assessed value for FY 2006; and

WHEREAS, section 33-47 of the Town Charter and State Code Article 23A, section 2(b)(2) authorizes the Town Council to transfer funds between accounts, and this budget resolution does not increase any taxes or other revenue items under the control of the Town Council over amounts approved in any previously approved budget for FY 2006; and

WHEREAS, some changes have been determined to be made to make salaries in the Police Department consistent with the Council's desire to provide for an equitable pay scale consistent with appropriations; and

NOW THEREFORE BE IT RESOLVED this budget substitutes and replaces in its entirety any budget previously passed by the Town Council and that the sums listed under revenues in the following tables under the column heading "Council Approved for FY 2006 are the Town Council's best and reasonable estimate of the monies to be received or will otherwise be available to the Town for expenditure in FY 2006; and

The amounts listed under EXPENDITURES in each of the attached Table 1 and 2 [**changes from prior budget amendment are shown in bold print**] are hereby appropriated for expenditure by the Treasurer with the following provisos:

1) Amounts listed under Account Number 4605 and Account Number 7150.00a are appropriated contingent upon the Town having its CDBG grant applications approved by the Prince George's County grant administrators, and furthermore, the Council will approve moving the appropriation to a different account if the grant is approved for a different purpose. Under Charter section 33-20 (b)(25) the Council is empowered to accept grants on behalf of the Town.

2) Amounts appropriated under Account number 5010 for training expenses of Councilpersons shall be made available in equal amounts to each member of the Town Council for attendance at meetings and conventions approved by the Council, and along with all other funds appropriated in this budget shall not be subject to impoundment by the Mayor unless agreed to by the Council in a resolution.

3) Amounts appropriated for the SHA Community Safety and Enhancement Program are contingent upon the receipt of a grant for that purpose. If the grant received is less than the amounts appropriated, then the appropriation is to be correspondingly reduced.

4) *Appropriations for salaries are intended to represent a 7 percent increase for the Chief of Police and the civilian clerk, and a sliding scale for all subordinate officers, and a 4 percent cost of living increase for the remaining Town's civil servants.* All cost of living increases are included in the appropriation of the respective position salary. While the Mayor's proposed budget included significantly greater increases, the Council believes that to grant those increases would require cuts in essential services provided by the Town. To ensure that future increases are fair and equitable, the Council requests the Mayor to prepare a report showing comparative salaries of government workers in all municipalities in Prince George's County and with County employees to the extent the data is available, and furthermore the report should provide recommendations for Forest Heights salary levels given the rates of other jurisdictions and unique circumstances of the Town of Forest Heights. *This report shall be submitted to the Council no later than April 1, 2006.* Furthermore, amounts for overtime pay have been appropriated to compensate employees when their duties require such. In cases of part-time employees where the Council did not have information on the hours being worked, it is the Council's intention that current employees in those positions will receive a 7 percent increase for the Police Department and a 4 percent increase (as other Town employees) in their hourly rate, notwithstanding any larger amounts specified in the budget. The amounts stated in the budget are not intended to reduce the pay of any current employee.

5) Amounts payable to Town employees, include any raises authorized by this resolution are to be paid to the Town employees in the next paycheck after the passage of this budget modification, and their paychecks shall include any pay associated with the pay increase retroactive to the beginning of FY2006. Table 3 provides a schedule and amounts appropriated for employee salaries, and includes amounts for promotions in the Public Works Department during Fiscal Year 2006.

6) No funds appropriated by this budget shall be used to pay for the distribution, at Town expense, of flyers and other informational material with political content. The Council

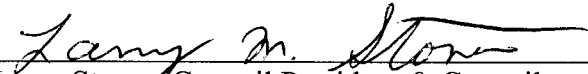
acknowledges the right of all Americans to express their views, which is important for the functioning of a democracy, but political expression should not be at public expense. This does not apply to the candidate's statement that traditionally appear in the April edition of the Forest Heights News, where all candidates for Forest Heights elective office may publish their statements.

AND BE IT FURTHER RESOLVED that this resolution will take effect on August 29, 2005.

Furthermore, if any item in this resolution is found to be legally deficient, the remainder of the resolution shall stand.

PASSED THIS DAY OF August 29, 2005.

Joyce A. Beck, Mayor

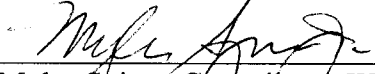


Larry Stone, Council President & Councilman
Ward III

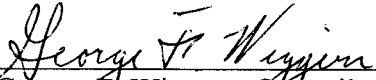


Clifton Atkinson, Councilman Ward II

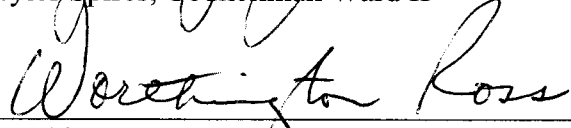
Alice Hoskins, Councilwoman, Ward I



Myles Spires, Councilman Ward II



George F. Wiggers, Councilman Ward I



Worthington Ross, Councilman Ward III

Attest:

Bonita Anderson, Town Clerk